

ODEMIRA EMPREENDE

# **MUNICIPAL JOB MARKET**

(AXIS III, M2)



www.cm-odemira.pt



## **Background**

Odemira Municipality, through the Job Market (BEMO), aims to create local employment that will encourage young people to settle in the municipality and provide potential employers with an ideal staff recruitment and selection channel, with the advantage of large-scale and free disclosure of their job offers.

## Scope

These regulations are aimed at all citizens seeking employment in the municipality of Odemira and companies which are based in the municipality, or are in the process of setting up there, and want to recruit staff.

#### Goals

- Bring together the demand and supply of jobs in the municipality;
- · Allow greater ease and agility in recruitment;
- Increase the employment rate among the local population;
- Provide an incentive for people to live in the municipality.

#### Target

Applicants: Individuals who voluntarily register and put their details into the BEMO.

The job offers can be consulted and interested individuals can respond directly to the employer.

Employers: Companies and businesspeople based in the municipality of Odemira who voluntarily register and place their job offers in the BEMO and search the registered candidates who fit the profiles they are looking for.

### **Procedures**

- Registration: Through filling in a specific form (for job seekers and employers). After registering and validating the data, a username and password for access are sent;
- Data: The provision and updating of the data is the responsibility of the registered individuals;
- Duration: The job seekers' data will be available for 6 months. The job offers will last for 15 days, 30 days or 60 days, depending on the option selected.

## Security

Database registered in the National Data Protection Commission.